

## **Code of Ethics—Organizational**

### **A PSR/RPS Member Organization provides leadership within the organization and in the community that:**

- A. Respects the rights of persons served, supports their empowerment and recovery, promotes their right to choice and protects their confidentiality;
- B. Gives preference to professional and ethical responsibility to persons served versus personal or agency business;
- C. Encourages and advocates for the rights of the individual in dealing with other providers of services and supports;
- D. Encourages adherence to the Psychiatric Rehabilitation Practitioner Code of Ethics, Psychiatric Rehabilitation Principles, and the Multicultural Principles and Standards; and
- E. Serves as a responsible steward for public and private funds.

### **II. A PSR/RPS Member Organization shall provide supports and services that:**

- A. Recognize and accommodate individual differences based upon religion, ethnic or racial heritage, gender, age, sexual orientation, social or economic status or disabling conditions;
- B. Focus on recovery, establishment or re-establishment of roles in the community, development of a personal support network and optimal quality of life;
- C. Are person-centred, holistic, and actively support the involvement of the individual in the community activities (e.g., school, work) throughout the rehabilitation process; and
- D. Are designed to meet the needs of the individual with emphasis on promoting choice, inclusion, growth and development.

### **III. A PSR/RPS Member Organization manages its financial and other resources in a manner that assures:**

- A. A safe and healthy environment for its staff and persons served;
- B. Ongoing training and educational opportunities for staff, volunteers and individuals involved in governance;
- C. A competent and committed staff;
- D. A culturally diverse staff;
- E. Responsible stewardship over public and private funds with which it is entrusted; and
- F. Maintenance of the physical assets of the organization

#### **IV. Agreement to Abide by the PSR/RPS Organizational Code of Ethics:**

Each applicant for Organizational membership with IAPSRS is required to abide by the PSR/RPS Canada Organizational Code of Ethics.